

Transportation Workforce Development

# Aquatics and Fisheries Summer Intern



The Confederacy of Mainland Mi'kmaq

Job title: Aquatic Resource Technician Summer Student

Reports to: Appropriate Program Manager in Department of Aquatic

Resources and Fisheries Management

Job location: The Confederacy of Mainland Mi'kmaq (The CMM), 52 Legends

Drive, Millbrook, NS B6L 0A3

Wage: \$20.00 / hour

Hours: 35 hours per week (15-week internship)

Start Date: Expected May 13, 2024

This position is designated and limited to applicants from the following groups:

• Indigenous People (First Nations, Métis, or Inuit)

# **Employment Hiring**

Clean is committed to Employment Equity and our goal is to be a diverse workforce that is representative at all job levels. The Clean Leadership Program welcomes applications from qualified self-identifying First Nations, Métis and Inuit people, Racialized Youth, Persons with Disabilities,



# About the Clean Leadership Summer The PASH Programment

The Clean Leadership Summer Internship program helps grow the clean economy by matching interns (age 15-30) with employers for 9- and 15-week summer work placements. Participating interns will receive paid handson experience, mentorship opportunities, take part in a professional development conference and training, while supporting local environmental projects.

#### **Program Requirements**

- Must be a Canadian citizen, Permanent Resident, person who has been granted refugee status in Canada or legally entitled to work in Canada;
- Must be between the ages of 15 and 30 years old (inclusive) at the start of internship;
- From and/or will be residing in Nova Scotia for the duration of the internship;
- Must not be an immediate family member of host employer;

### About the host employer

The Confederacy of Mainland Mi'kmaq (The CMM) is a Tribal Council representing eight Mi'kmaq communities of mainland Nova Scotia. Our mission is 'to proactively promote and assist Mi'kmaq communities' initiatives towards self-determination and enhancement of community'. The CMM is in Millbrook First Nation in Nova Scotia and has over 140 employees. The Mi'kmaw Conservation Group (MCG) is a program administered by the CMM and is focused on promoting and enhancing the environmental health of Nova Scotia's watersheds. Its mission is 'to promote and restore the concept of Netukulimk. MCG is involved with a variety of marine and freshwater management projects and is continuously developing programs involving youth mentorship and First Nations capacity building. The MCG addresses issues relating to species-at-risk, water quality, climate change and directed habitat restoration. In addition to the eight CMM member communities previously mentioned, the MCG also serves a non-CMM community: Fort Folly (NB) First Nation



Transportation Workforce Development to The Mi'kmaw Conservation Group). In this position, you will be mainly responsible for completing aquatic field work such as: habitat assessments and inventories, collection, and sampling of fish species data through various techniques (nets, electrofishing, etc.), and engaging in community cleanups to remove garbage from streams, rivers, riparian areas, and shoreline. You may also be responsible for office tasks such as inputting data and organizing and attending community outreach activities. The successful candidate needs to have a strong passion for aquatic ecosystems, a hard work ethic and positive attitude, and work well with others. Skills and experience that are not required but are a definite asset include those related to stream/shoreline restoration and fish habitat needs, experience performing manual labour, and experience organizing and participating in community outreach event.

#### **Duties and Responsibilities**

- Follow established workplans
- Collecting species data
- Conducting habitat assessments
- Recording accurate field notes
- Transcribing field notes to Excel/Word documents
- Uploading point data to digital maps (e.g., ArcGIS)
- Operating and maintaining field equipment
- Working in remote locations throughout mainland Nova Scotia
- Writing reports and preparing documents/PowerPoint presentations for host organization
- Assisting with writing newspaper articles for the local newspaper, and providing updates to the MCG's social media pages



project needs

#### Transportation Workforce Development

#### Requirements/Qualifications

- Have an aptitude for safe work practices and the ability to multi-task in a busy work environment;
- Be able to work productively as part of a team while responding to feedback;
- Demonstrated interest in future employment in the environmental or clean sector is considered an asset;
- Must not be an immediate family member of community partner.
- Have an aptitude for safe work practices and the ability to multi-task in a busy work environment.
- Be able to work productively as part of a team while responding to feedback.
- Demonstrated interest in future employment in the environmental or clean sector is considered an asset.
- Must be comfortable in working in varying weather conditions

# **Working Conditions**

The Aquatic Resource Technician will be required to spend some of their time working in a shared office space. It is essential that the applicant is comfortable working outdoors in various weather conditions. This position will require performing manual labour outdoors, sometimes in rainy/wet conditions, in and around water

# Physical Requirements

- Ability to lift 30 lbs
- Walk for lengthy periods of time in water, and over steep or uneven terrain
- Bend, lift, squat, and perform other repetitive movements
- Work in various weather conditions
- Work in and around water bodies